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STATE OF IOWA  
BEFORE THE EMPLOYMENT APPEAL BOARD

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IN THE MATTER OF:

EMPLOYER,  
City of Sheldon,

BU-0953

and

EMPLOYEE ORGANIZATION,  
AFSCME Iowa Council 61.

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ORDER OF DECERTIFICATION

Following the filing of an order directing an election, the Employment Appeal Board (EAB) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit did not vote in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and EAB rule 621—15.4(20), and no postelection challenges were filed pursuant to EAB subrule 621—15.2(4). Therefore, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of EMPLOYER: City of Sheldon

### **Unit Description**

IT IS FURTHER ORDERED that the Board shall not consider a certification petition for the above-described bargaining unit until October 26, 2027.

Included: All regular full-time and regular part-time employees of the City of Sheldon in the following departments: street, cemetery, waste water, water and police.

Excluded: Public works director, street department superintendent, city clerk, assistant city clerk, city payroll and bookkeeping clerk, city hall receptionist, water department superintendent, waste water department superintendent, police chief, assistant police chief, police sergeants, police secretary, city mayor, city council, city manager, recreation director, assistant recreation director, economic development director, temporary and seasonal employees, and all others excluded the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2025.

IOWA EMPLOYEMENT APPEAL BOARD

By: /s/ James Strohman, Board Chair